

## ***FREQUENTLY ASKED QUESTIONS***

### **Q: Does BTI have a Sign-On Bonus?**

A: Yes – Please contact the office at **281-462-9000** to check on specifics

### **Q: What do I need to work for BTI?**

A: As a driver, you will need a valid CDL with HAZMAT and Tanker endorsements as well as a current TWIC card

### **Q: Will I get paid for training?**

A: Yes – We pay for your orientation and ride-along training.

### **Q: Do I have to take a drug test?**

A: Yes. BTI is a certified interstate commercial carrier bound by DOT directives. All personnel in safety specific roles must pass a drug screen.

### **Q: How often do we get paid?**

A: BTI pays by check every 2 weeks.

### **Q: How much will I make?**

A: It all depends on how much you want to run while managing your available hours per DOT guidelines. The harder you run, the better you will do. Company drivers are paid 30% of the load after their 90 day probation while Owner/Operators are paid 70%, again after their 90 day probation.

### **Q: Do I have to have a pump on my truck?**

A: Yes. Much of what we haul is flammable material and as such, it must be pumped off when required for delivery.

### **Q: How long will I stay out?**

A: As a rule, BTI requires all drivers to be able to meet a minimum radius of 600 miles of the Houston area. This means you may be out overnight. Generally speaking, we vary things up alternating between a longer run and shorter run. For the most part, weekends are yours however some orders will require you to load on Sunday evenings or return on Saturdays.

### **Q: Plates, Insurance and IFTA?**

A: Each case is different so please call the office for specific information based on your needs.